



APRIL 2023

# At the Store



## APRIL HAPPENINGS AT THE CO-OP (WITH LOTS OF FREE RAFFLES!)

For the month of April, we are asking our members and customers to join us in the Slash-Your-Trash Challenge and make a pledge to make one (or more!) small change(s) that will reduce their trash. Make your pledge on First Friday, and you'll be entered into a raffle for a basket of waste-free goodies!

*This challenge was organized by the NFCA, to support the #ActNow campaign for individual action on Climate Change and sustainability.*

Stop by on Earth Day to check out our many upcycled products made with cast-off or recycled materials! And don't forget to say hi to the vendors that will be in the store with their tasty samples!

That week we'll also be kicking off our April Member Drive! Become a member, or update your member info, and get entered into a raffle for a basket of goodies!

## UPDATE ON RECRUITING FOR OUR NEW GM BY THE GM SEARCH COMMITTEE MEMBER

The search committee would like to thank those who took the time to provide feedback on the survey we put out last month. There is a lot to consider when hiring a new GM and we are excited to see what combination of skills and experience the applicants will present!

We are working with a fabulous co-op consultant via Columinate throughout this process. With her guidance, we are analyzing feedback from members and staff, actively promoting the position far and wide, recruiting and screening applicants, and will begin first interviews this month with qualified candidates.

Please view and share the job posting with your friends, networks, and incredible leaders! Help us to ensure that folks in traditionally marginalized communities or those who face additional barriers to accessing leadership positions are encouraged to apply. We're receiving applications on a rolling basis with an anticipated start date of mid-June. The search committee can be reached at [UVFCsearch23@gmail.com](mailto:UVFCsearch23@gmail.com).

Visit our website for detailed descriptions of the following positions:

- ➔ Full Charge Bookkeeper  
30-35 hrs/wk
- ➔ Front End Manager  
24-30 hrs/wk

To Apply:  
email [Norm@uppervalleyfood.coop](mailto:Norm@uppervalleyfood.coop)  
or pick up an application at the registers

Our APRIL partner is...

end violence  
**wise**  
share hope • change lives

WISE leads the Upper Valley to end gender-based violence through survivor-centered advocacy, prevention, education and mobilization for social change.



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# In the Community

## NFCA 12TH ANNUAL MEETING

In March, the co-operators across the Northeast gathered for the Neighboring Food Co-op Association's 12th Annual Meeting. Tina Barney, our Board President, was one of those in attendance, and had this to say about the event:

"This first in-person NFCA annual meeting since COVID emphasized time for connection and networking, culminating with small group discussions on 14 different topics. I joined the Small Co-op cadre, where we shared ideas on community engagement, challenges from distributors that can arbitrarily increase minimum order levels, sales of conventional produce, appeal to a broader range of customers, and meaningful financial data to share with Boards and members. I spoke with people who have or are undergoing GM searches, largely with happy endings, which left me hopeful that our search will be successful."

Another part of the celebration was the honoring of our Co-GM Sue Miller, has served two years as President of the NFCA Board of Directors: "[Sue's] unflagging commitment to the NFCA, our original vision, and our Member Co-ops has made all the difference, especially in the last few years of the uncertainty and instability brought on by the pandemic. We wish her all the best in her retirement and look forward to finding new ways to work together."



## SEW-OP IN THE COMMUNITY!

This April, the Montshire Museum of Science is having an Earth Day Festival, and they kindly invited the Sew-op to participate!

The special activities on Saturday, April 22nd, are all focused on repair and reuse, from demonstrations about composting to creating collage art. Our Sew-op instructors will be in the Classroom from 1 to 3pm to talk all about mending clothing. There will be hand-sewing activities for kids of all ages, as well as sensory boards with different types of fabric, ribbons, and more!

We also have Open Hours every Tuesday and Wednesday, and Machine Care Workshop on Sunday, April 16th!

Email [sew.op@uppervalleyfood.coop](mailto:sew.op@uppervalleyfood.coop) to register!

## Local Classes!

### Community Learning



#### Simple Sourdough

Date: Wednesday, April 12th @ 7-9pm

Cost: \$35 Registration required

In person at the RWB Community Center (Hanover)

### Community Learning



#### Black Earth Wisdom An Evening with Leah Penniman

Date: Sunday, April 22nd @ 5-6:30pm

Cost: FREE!

This VIRTUAL talk is hosted by:  
Sustainable Woodstock and Pentangle Arts

### Community Learning



#### Backyard Gardening with Henry Homeyer

Date: Saturday, April 29th

Two unique sessions: 10am-12pm and 12:30-2:30pm

Cost: \$25-50

In person at Enfield Shaker Museum