



# APPROVED MINUTES

## Upper Valley Food Co-op | Board of Directors Minutes

April 27th, 2021, 6pm | Videocall via ZOOM

193 North Main Street | White River Junction, VT 05001+

**Directors present:** Kerry Rosenthal, Cat Buxton, Zea Luce, Carrie Kocik, Johanna Mirenda, Sam Cronin, Rio Pires, Tina Barney, Elizabeth Feinberg, Debbie Diegoli, Kye Cochran

**Directors absent:** none

**GMT present:** Sue Miller

**Members present:** none

**Facilitator:** Kerry Rosenthal

**Recorder:** Elizabeth Feinberg

### PROCEEDINGS

Open meeting begins at 6:04 pm. Called to order by Kerry Rosenthal.

#### 1. Agenda & Announcements

- Reading of the Ends :Read by Cat Buxton
- Board Emails: None
- Member Comments: None
- Agenda Amendment: Remove EL6 to reinsert in in a better calendar time
- Adding Short Discussion on CCMA
- Adding Executive Session at the end of the meeting
- Announcements: None
- Board Connection: The board and GMT took ten minutes for everyone to check-in about how they're doing personally. In person, the board is able to socialize and connect before and after the meeting.

#### 2. Meeting Minutes

- March Meeting Minutes
  - Change: None
  - **Approved by CONSENSUS**

#### 3. New Business from the GMT

- There were no questions from the board regarding the GMT report
- Hiring is going well, and the store is well staffed
- Reusable containers are back, (not stocking at the store, but for customers to bring in)
- NCG ZOOM Meeting, An uplifting meeting which included emphasis on DEI. This is for the long term, and not to be glossed over or 'gotten done'.

#### 4. Policy Governance

- Policy: EL6 Budgeting, was set aside for a better calendar time
  - 
  - 
  - **Approved by CONSENSUS**
- Policy:G8 Neighboring Coops Led By Zea
  - The Board reviewed and discussed the policy.
  - Comments: NFCA is working on some virtual opportunities for Board members to get together with other board members in a safe, setting.
  - **Approved by CONSENSUS**

## 5. New Business for the Board

- Board Recruitment Check in
  - Discussion of Officers for the upcoming year. A meeting of the Nom Com will be convened soon by Debbie. Debbie attended a Columinate meeting about board nominations. As a reminder, it's best to consider this a year around task. Some focused events some casting a wide net ideas. We expect there will be openings on the board so we need to make sure we are prepared. Kye and Jo announced they will not run again.
  - We discussed various arrangements of co-presidents, with new Vice-presidents (Sam and Tina) or a new president who would be supported by excellent mentor presidents. We will revisit in a month. We agreed to use Simply Voting again this year.
- Ad Hoc Self Eval Comm
  - We have a well researched document created by Tina. Cat needs to step away and Tina will take her place. We are hoping to create a document that is relevant and gets us the information we need regarding our work on the board.
- Board Retreat Check-in
- Next retreat is Tuesday, May 18<sup>th</sup> at 6PM for the second of three part series on DEI, this one focused on Food Justice
- CCMA online: This year it is very affordable! We should encourage as many board members as possible to attend. Would we consider refunding cost to members who then become board members?
- Executive Session

## 6. Assignments

- Next month's Policy: G7 Cost of Governance: Sam Cronin
- Next month's Policy: EL8 Communication to BoD: Kerry
- Tasks
- Tina will send out Ad Hoc Self Eval committee minutes
- Debbie will send out budget info for Budgets for May Calendar
- Jo will send out homework for DEI meeting
- Debbie will corral the Nom Com committee

## 7. Takeaways

- Kerry: It's lovely to see you all
- Jo: commitment to on-going training, DEI, CCMA, and our commitment to succession planning
- Debbie: We had a productive meeting where we tied up many loose ends
- Cat: Despite the fact that it's been over a year since we've met in person we are still a great team.
- Kye: I love seeing you all and I hope we can meet in person before I get off the board.
- Zea: Zea echoed Tina's sadness at losing Kye and Jo.
- Sue: will hand over the meeting to Kerry
- Carrie: is excited for new board members, but sad as well
- Rio: Seconds Debbie's productive meeting comment
- Elizabeth: I'm just busy taking notes
- Tina: Thinking of the sadness of losing Kye and Jo, at the end of this year, but excited for new folks
- Sam: We had a lot of productive discussions that highlight our consensus and decision making

**8. General Session Adjourned 7:57 pm**